



# THE HEALTHY SPIRITUALITY WITH APPRECIATIVE INQUIRY IN THE CHURCH MINISTRY

REV. DR. BEUNGHOON CHOI, EP/MKAP

## ❖ The Healthy Spirituality in the church

### Overcoming Church Conflicts and Problems

- **Negative Approach to Resolution:**

Identifying the problem and solving it: Negative Approach (Raising the problem, discovering the reason for the problem, presenting solutions to the problem, solving the problem)

- **Positive Approach to Resolution:**

Pursuing the positive goals or aspirations of the organization without identifying problems: Positive Approach

## ❖ What is Appreciative Inquiry?

**Method to Pursue the Positive Potential of an Organization:** By expecting the positive potential that the organization aims for, the method involves discovering the best and most valuable qualities that already exist within the organization through its history. Together, these qualities are built upon to achieve future goals.

- Background Theory of AI

- 1) Every organization has positive and hopeful stories within it.
- 2) Our focus is on the positive reality.
- 3) Questions influence the whole.
- 4) Stories beyond the past give confidence in the future.
- 5) The best stories from the past are connected to the future.

- Background Theory of AI

6) The words we use create reality.

7) An organization (church) has direction (content of the story).

8) Any outcome is useful.

9) All stages are achieved through mutual cooperation.

1. Discover: What is currently happening in the church in the name of God?
2. Dream: What are the good deeds the church has done in the past?
3. Design: What methods should be chosen to achieve the goals, ideals, and visions of the church members? Sharing thoughts with one another.
4. Deliver: What are we becoming? Applying the work of Christ in the world and encouraging the congregation to establish and implement their own goals and methods.

## ❖ Biblical background of AI

Isaiah 43:1-7: Despite the betrayal of Israel, God emphasizes His unwavering grace and mercy, saying, "You are mine," and highlighting the salvation He offers.

Philippians 4:8: Encouraging the church to focus on the good qualities of their brothers and sisters to build up the Lord's church.



THE HEALTHY SPIRITUALITY  
WITH APPRECIATIVE INQUIRY  
IN THE CHURCH MINISTRY

**SMALL GROUP DISCUSSION**